

Based on research conducted by the Institute of Employment Studies (See Tyler et al (2017) Understanding the role of Advanced Practitioners) we have created six role descriptors and seven values that underpin the work of effective Advanced Practitioners.

You can use these functions to evaluate your current role and to set targets for extending your reach and impact.

THE SIX FUNCTIONS OF THE AP ROLE

1. One-to-one support for the wider teaching workforce
2. Leading and facilitating professional development and quality improvement
3. Coaching and mentoring for colleagues experiencing challenges in their practice
4. Inductions and support of new staff
5. Supporting internally and externally set strategic objectives
6. Ensuring currency and effectiveness in the AP role and as a teaching practitioner, making good use of evidence-based approaches and peer-to-peer collaboration

(Adapted from — Tyler et al. Institute for Employment Studies (2017). Understanding the role of Advanced Practitioners. Education and Training Foundation)

The values listed below were found by the Institute of Employment Studies to underpin effective AP practice and to drive quality improvements in teaching, learning and assessment.

Some of these values may appear challenging in relation to the current practical and cultural 'fit' of the Advanced Practitioner role within your organisation. You can use them to begin important conversations with managers and senior leaders about the longer-term vision of your work and to set an agenda for development.

THE SEVEN VALUES OF THE AP ROLE

Advanced Practitioners value:

1. Developing others in non-judgemental ways
2. The interpersonal skills necessary for effective peer support
3. Linking individual development and organisational strategy
4. Evidence-based approaches and what works best 'in practice'
5. Support for all staff (not just those 'requiring improvement')
6. Observations that are not graded or linked to performance management
7. Effective use of mobile and digital technologies to support the AP role

(Adapted from — Tyler et al. Institute for Employment Studies (2017). Understanding the role of Advanced Practitioners. Education and Training Foundation)